

Report of	Meeting	Date
Chief Executive	Council	10 July 2007

REPORT OF THE INDEPENDENT REMUNERATION PANEL

PURPOSE OF REPORT`

1. To consider the recommendations of the Independent Remuneration Panel to the Council in relation to Members Allowances.

CORPORATE PRIORITIES

2. The proposals in the report will support the Council's corporate priority of "Involving People in their Communities".

RISK ISSUES

3. The issue raised and recommendations made in this report involve risk considerations in the following categories:

Strategy		Information	
Reputation	√	Regulatory/Legal	√
Financial	√	Operational	
People		Other	

BACKGROUND

4. Allowances can only be paid to Members of local authorities in accordance with the Local Government and Housing Act 1989, as amended by the Local Government Act 2000 and supplemented by the Local Authorities (Members Allowances) (England) Regulations 2003. These statutory provisions require local authorities to make a formal Scheme of Allowances for their Members and to establish and maintain an Independent Remuneration Panel to make recommendations to Councils about their Schemes. The Council is required to have regard to recommendations that have been made by its Independent Remuneration Panel.

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5. The Independent Remuneration Panel have made several recommendations to be considered by the Council. These are set out in full in the attached report of the Panel.

COMMENTS OF THE DIRECTOR OF HUMAN RESOURCES

6. To ensure that Elected Members are remunerated correctly for the additional responsibility they undertake whilst holding positions with `special responsibility` an increase in remuneration levels is required.

COMMENTS OF THE DIRECTOR OF FINANCE

7. At the Annual Meeting, held on 15 May 2007, the number of Lead Members was reduced from 11 to 5. This reduced the cost by £7980.00.
8. The current Special Responsibility Allowance for the Lead Member for Development Control and the Lead Member for Licensing is £1,595.00. An increase to £2,700.00 would cost £2210 in total.
9. There is no Special Responsibility Allowance for the Vice-Chair of the Development Control Committee and the Vice-Chair of the Licensing and Safety Committee currently. An Allowance of £1330.00 each would cost £2660.00.
10. There is no Special Responsibility Allowance for the Chair of the Audit Committee. The proposed allowance is £1330.00.
11. The overall result shows a reduction in costs of £1780.00.

RECOMMENDATION(S)

12. The Council is requested to approve the recommendations of the Independent Remuneration Panel.

DONNA HALL
CHIEF EXECUTIVE

There are no background papers to this report.

Report Author	Ext	Date	Doc ID
Steve Pearce / Ruth Hawes	5196 / 5118	26 June 2007	Team Drive, Ad Hoc, Independent Remuneration Panel